



®

# Hadassah Lyinmac

Build better.

Company Profile 2026

## ABOUT US

Hadassah Lyinmac (Private) Limited trading as Hadassah Construction is a Zimbabwean based privately owned civil construction company. It was established in 2020 with the goal of becoming the leaders in construction in the country's construction industry and intends to expand its operations into the Southern Africa region and beyond by providing exceptional and reliable service that our clientele have come to expect. Hadassah Construction provides a wide range of construction solutions to its clients, beginning in pre-construction, we take an integrated approach that supports the design phase allowing a seamless transition from the conceptual phase into the construction phase, where we specialize in general contracting, construction management, design-build, and self-performing walls & ceilings services.

We rely on the ever-increasing demand for engineered construction services with a focus on Civil Projects and align as one man, our workforce and collective skills to provide our clients with high quality yet affordable construction services. This day-to-day enterprise is underpinned and sustained by competent personnel and first-rate management. We have strategically positioned quality management at the heart of our operations, to maintain the realms of excellence on a consistent and continuous basis and deliver superior outcomes for all our stakeholders. Through collaboration and expertise, we guide our clients through the construction process, from vision to reality. .

## **VISION**

To be the preeminent provider of superior construction services by consistently improving the quality of our services and to add value for clients through innovation, foresight, integrity, and aggressive performance.

## **MISSION**

Our number one priority is our client's satisfaction through the services we offer which will eventually make us the number one preferred company in the industry. Furthermore, Hadassah Construction, strives to create work and uplift individuals in the community by growth opportunities and hands-on leadership.

## **CORE VALUES**

### **Customer Service**

We continually improve our training, tools, and processes to increase the quality of service we provide our clients.

### **Integrity**

Your best interest is our only interest. And we'll move forward using our company's core values to establish mutual trust, and give you what you need.

### **Teamwork**

We encourage our team members to work together to solve every single construction challenge we face.



**BUILDING THE  
NATION ONE  
BRICK AT A TIME**

## **GUIDING PRINCIPLES**

### **Safety**

Safety comes first. We invest in jobsite safety and continuing education to provide a safe working environment for everyone working on, visiting, or working near our jobsites.

### **Quality**

We'll meet your expectations, then we'll exceed them. Our team members will prove themselves to you through the success and the quality of your project.

### **Affordability**

We will deliver quality work at the lowest possible cost to the client. \*\*\*

## **SAFETY AND HEALTH (S.H.E) STATEMENT**

Hadassah Construction is committed to the protection of the environment and to prevent harm to personnel working for the company and any others who may be affected by its activities. Our goals are simply stated – Zero injuries, Zero property damage and no damage to the environment.

### **It is the company's policy to provide;**

- A place of work, systems of work and plant that are safe and do not pose a risk to the health, safety and welfare of our employees, independent contractors, members of associated companies and the general public, so far as it is reasonably practicable to do so.
- Appropriate information, instruction, training and supervision for all employees on SHE issues.

- The allocation of sufficient resources to enable the health and safety policy to function effectively.
- Regular consultation with employees, contractors, environmental health officers and other relevant organisations.
- Regular assessment of operational performance, incident investigation reports and audit information through a system of management review meetings in order to ensure continual improvement.
- Commitment to ensuring health and safety matters are an integral part of the business.
- Commitment to complying with statutory requirements, approved codes of practice, recognised guidelines and other relevant industry standards.
- Commitment to the understanding of changes in working arrangements which have significant implications for Health and Safety
- Technical guidance and supporting information in order to assist management in developing risk assessments and associated method statements.

## **DIRECTORS RESPONSIBILITIES FOR HEALTH & SAFETY**

Our directors are committed to the values and the policies set out in the company's S.H.E Policy and accordance with the said policy, the directors and management endorse the following action points:

- The directors accept formally and publicly its collective role in providing health and safety leadership for the company.
- The directors require all management functions within the company to be carried out in a manner that reflects the health and safety intentions of this policy statement.
- The directors accept their role in engaging the active participation of workers in improving health & safety.



## **OUR PRODUCTS/SERVICES**

### **PRE-CONSTRUCTION SERVICES**

- Initial meetings to determine client objectives
- Creating an Initial Schematic Design
- Initial Budget Estimations
- Materials procurement management
- Safety considerations
- Site Analysis

### **CONSTRUCTION**

- General construction
- Installation of load bearing structures
- Installation of plumbing, heating and ventilation
- Ground works
- Design services
- Project management services
- Pavements and driveways
- Roadways

## CLUSTER HOME CONSTRUCTION

### Types of Clusters we do:

- Cluster plots
- Back-to-Back Cluster
- Closed clusters
- 'Cul-de-Sac' Cluster
- Independent Cluster
- Interlocking Cluster
- Open Clusters



## RECONSTRUCTION / REMODELING

- Structural repairs, strengthening of structures
- Internal, external decoration work
- Installation of plumbing, heating, ventilation
- Electrical works
- Roof repair
- Design preparation

## TOOLS & HARDWARE

Hadassah Construction looks to be a one-stop shop for all our clients' construction needs and through our Hardware store, we supply tools and hardware products to make the construction process easier.

The company supplies the following products;

- Heavy construction vehicles including excavators, bulldozers etc
- Personal Protective Equipment
- Hand tools including hammers, nails, wrenches, drills, screwdrivers
- Finishing Products and Tools including paints, paint brushes, trowels
- Rigging/Lifting Equipment including Wire ropes, chain slings, Beam crawl
- Industrial cleaning detergents
- Power tools and Electrical accessories

## OUR TRADE REFERENCES

Company	Contact person	Contact Number
Norton Town Council	Tafadzawa Moyo	+263 773 610 240
Tobacco Research Board (Kutsaga)	Mr Gladman Magumise	+263 772 166 696
Red Cross Zimbabwe	Tinashe Magada	+263 772 453 368
PetroZim Line (Pvt) Ltd.	Larder Ngwenya	+263 783 783 398
Mutoko Rural District Council	Kingdom Jinjika	+263 772 332 868
Ministry of Finance	Patrick Paulo	+263 774 101 109
Health Service Board	Candy Gore	+263 717 055 509



# CONSTRUCTION MADE SIMPLE

ORIGINAL COPY

No. 17963/2020

Receipt No. 90395926  
\$200

No. 010479



ZIMBABWE



## Certificate of Incorporation

I hereby certify that **HADASSAH LYINMAC (PRIVATE) LIMITED**

is this day incorporated under the Companies and Other Business Entities Act [Chapter 24:31] and that the Company is Limited.

Given under my Hand and Seal at **HARARE**

this **30TH** day of **NOVEMBER**, 20**20**

Handwritten signature of the Registrar of Companies.

Registrar of Companies



## Zimbabwe Revenue Authority



### TAX CLEARANCE CERTIFICATE (ITF263)



Your Tax position is Satisfactory. No tax should be withheld  
Validity Period (from-to): 1 January 2025 - 31 December 2025

TIN 2001265960

Authentication Code: 47300531

Taxpayer Name: Hadassah Ljnmac (Pvt) Ltd

The authentication and validity of this certificate must be validated on ZIMRA page: [mytaxselfservice.zimra.co.zw](https://mytaxselfservice.zimra.co.zw) using the Authentication Code or QR Code

Trade Name: Hadassah Construction

Issued on: 27/12/2024

ZIMRA reserves the right to withdraw this certificate at any time, should it become necessary during the period for which this certificate is valid

